

DEMYSTIFYING RESIDENTS' COUNCILS BYLAWS:

What are bylaws and why are they
important for every Residents' Council?

Presented by:

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Land Acknowledgement

Together, let us now pause as we acknowledge the Indigenous Peoples of all the lands that we are on today, from wherever we are virtually participating in today's meeting. Let us take a moment to acknowledge the importance of the land we each call home.

We do this to affirm our commitment and responsibility to improving relationships between nations, and to improving our own understanding of local Indigenous Peoples and their cultures.

We acknowledge the ancestral and unceded territory of all the Inuit, Métis, and First Nations people who call this nation home.

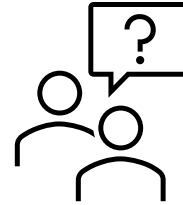
Let us now join in a moment of reflection to acknowledge the harms and mistakes of the past and to consider how each of us, in our own way, can move forward in a spirit of reconciliation and collaboration.

Webinar Housekeeping



Chat Box

The Chat feature is disabled during this session.



Question Box

Type questions in the Q&A box. We will answer as many as possible during the presentation.



Recording

A recorded version of this webinar will be available on OARC's website.
www.ontarc.com



Evaluation

After the webinar, a pop-up screen asking you to complete a survey will appear. Your feedback and suggestions are appreciated.

Our Time Together

- **The Fixing Long-Term Care Act, 2021 (FLTCA):**
 - What does it say about Residents' Councils?
 - What is missing?
- **Bylaws:**
 - What are they?
 - Why does your Residents' Council need them?
 - OARC resources available to help
- **Case Studies:** From the OARC Home Support Archives
- **Questions?**

The Fixing Long-Term Care Act, 2021 (FLTCA)

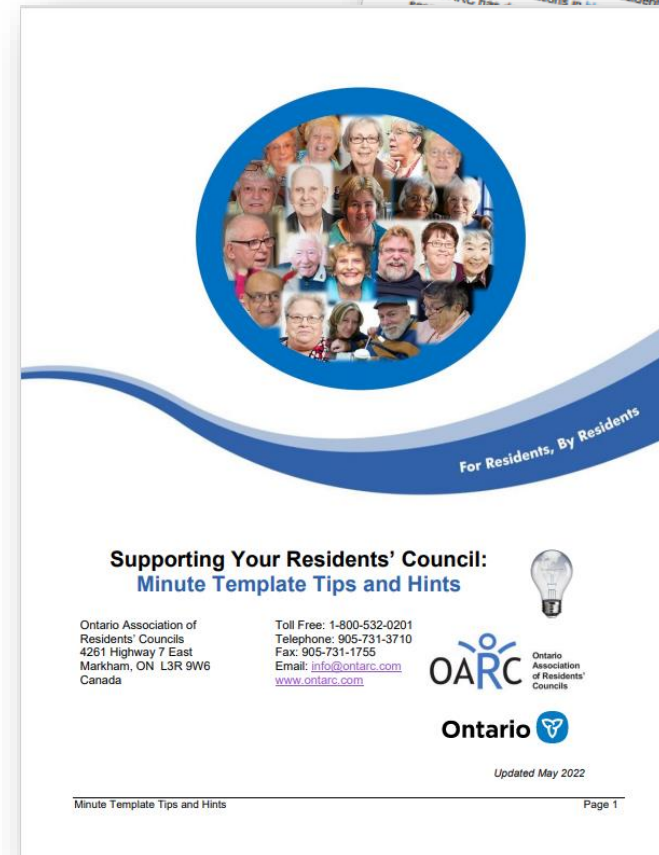
What does the legislation say about Residents' Councils?

- Mandates that a Residents' Council exist in **every** LTC Home
- Requires homes to appoint an assistant who is acceptable to the Council
- Specifies how and what home management will communicate with the Council
- Awards powers to the Residents' Council
- Requires homes to assist their Councils in exercising their powers without any restrictions or interference



What is missing?

- The “how”
 - How often are meetings held?
 - How do we create an agenda?
 - How are minutes shared?
 - How do we make decisions?
 - How are purchases approved?
 - How do we exercise our powers?



What are Bylaws?

“rules adopted by an organization chiefly for the government of its members and the regulation of its affairs.”



"Bylaw." Merriam-Webster.com.

Merriam-Webster, n.d. Web. 30 Oct. 2017.

Why Do Residents' Councils Need Bylaws?

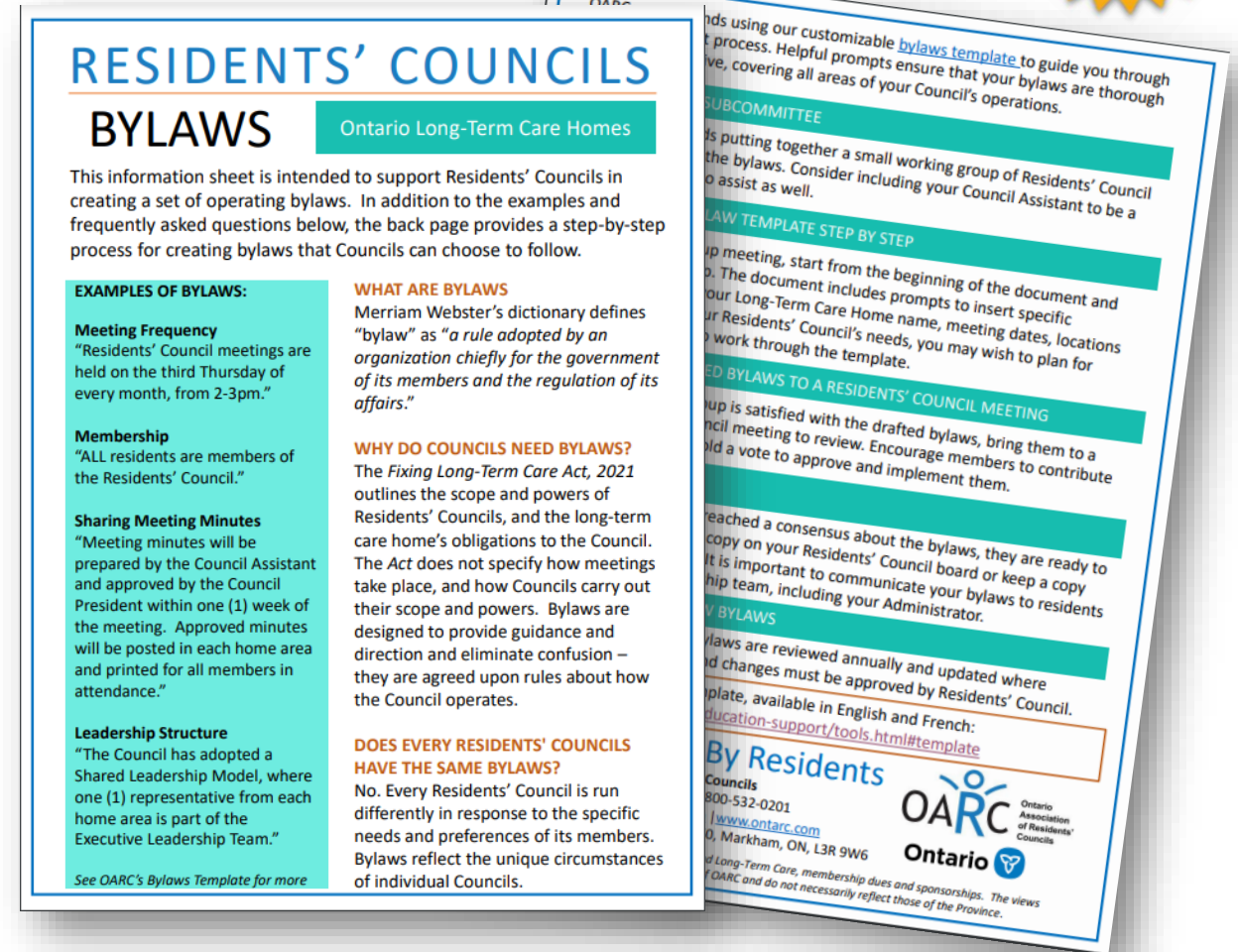


- To provide guidance and direction
- To help eliminate confusion
- To encourage consistency and continuity
- To help meet specific needs of residents living in the home
- So that residents can ***shape the place they call home***

OARC Resources Available to Help

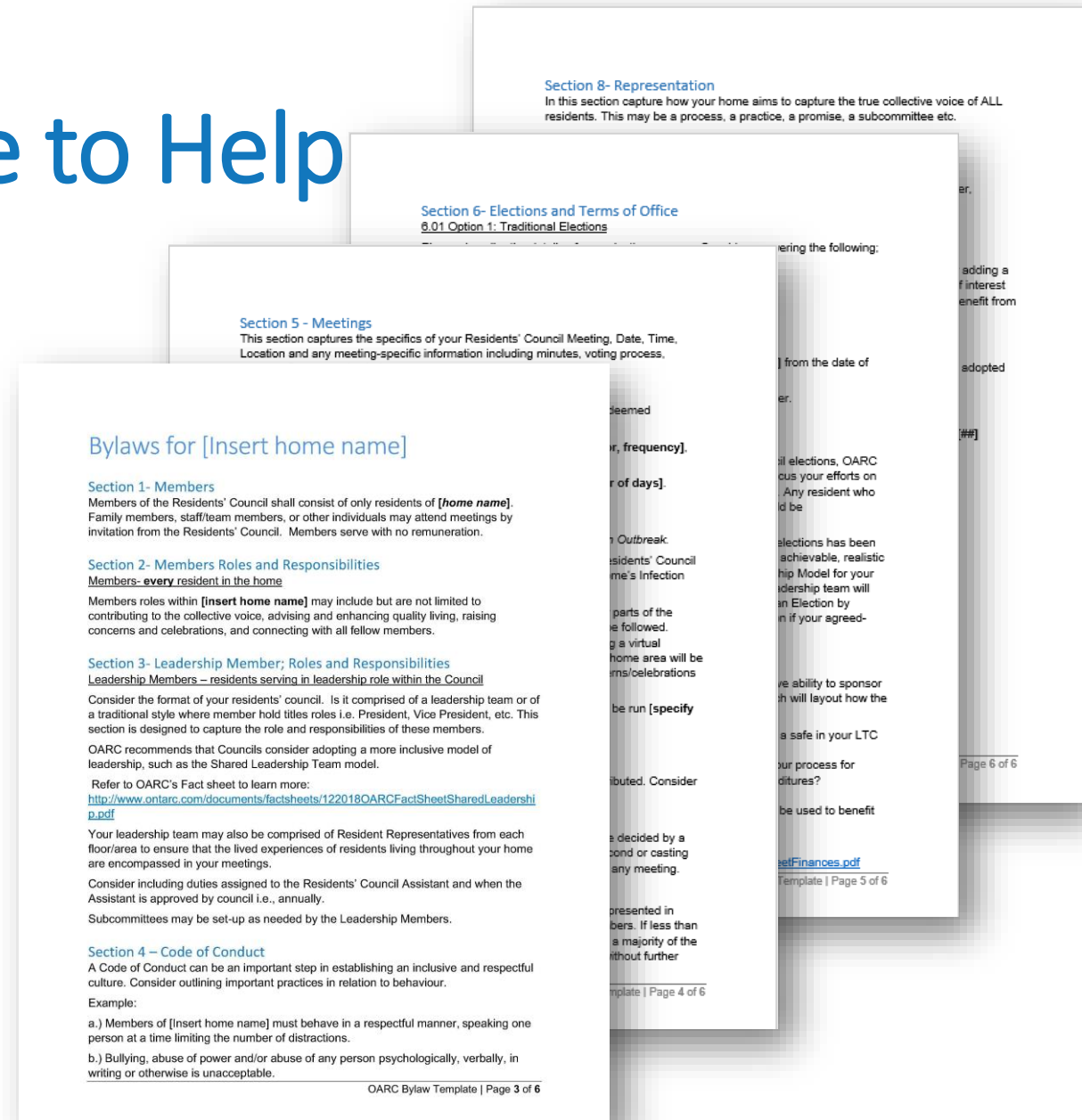


- In response to a growing demand, OARC has created a new Bylaws Fact Sheet.
- This fact sheet can serve as a “quick start” guide or as a conversation starter that Residents’ Councils can use to initiate the Bylaws discussion.



OARC Resources Available to Help

- **Bylaws Template**
 - A ready to use, customizable template featuring sections for the most common areas of need
 - Easy to use “as is” by plugging in Council-specific information
 - OARC team members are available to assist



OARC Resources Available to Help

- The OARC Team



- Peer Support

RESIDENT FORUMS  Ontario Association of Residents' Councils

 **THURSDAYS**

 **TIME**
2 PM

HOW TO GET CONNECTED

USING THE ZOOM PLATFORM ON A COMPUTER, SMART PHONE OR TABLET, YOU CAN JOIN THIS MEETING LINK:
<https://us06web.zoom.us/j/84213430006pwd=5FNCQyt2MkZ5ZG42U2NMR3lnbk9MDz09>

The link should automatically launch you into the Forum waiting room, however, if you are prompted to enter any additional information, you can enter the following:

MEETING ID: 842 1343 0006
PASSCODE: RESIDENT

PEER LED - RESIDENT FACILITATED
FROM ACROSS ONTARIO SHARE IDEAS, CHALLENGES & EXPLORE SOLUTIONS TOGETHER



You are invited to the
Residents' Council Assistants' Forum

- Connect with other Residents' Council staff assistants
- Share ideas, opportunities and work through challenges
- Explore solutions and learn about new tools and strategies

 Ontario Association of Residents' Councils

LAST TUESDAY OF EVERY MONTH
1:30 PM ET ON ZOOM

[ONTARC.COM/RESIDENTS-COUNCIL-ASSISTANT-FORUMS](https://ontarc.com/residents-council-assistant-forums)

Case Studies: From Real Home Support Calls

- Before we get to your questions, we'd like to give you some examples of real Home Support calls and questions that OARC has received
- In each example, OARC has recommended that Bylaws be created





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Thank you!



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