

June 24, 2021

## John Scotland



John is Chartered Professional Accountant (CPA) and the CEO of the Steeves & Rozema Group, a multi-faceted real estate company that develops, owns and manages long term care homes, seniors living communities, multi residential and commercial properties. Founded in 1963, the Steeves & Rozema Group is a family-owned company employing over 1800 individuals at 39 locations across Southwestern Ontario.

John has been the CEO of Steeves & Rozema Group since 2008, having originally joined the company in 2000 as its' CFO. During John's tenure the company has grown substantially with the development/acquisition of six long term care homes, three seniors living communities, and numerous residential and commercial properties. Prior to joining the Steeves & Rozema Group John held senior positions with organizations in the multi-residential housing and construction development sectors operating in Ontario and across Canada.

John currently serves as the Treasurer of OLTC where he also chairs the audit & finance and financial liaison committees and is a member of the governance committee and the redevelopment task force. John also serves on the board of the Durham Christian Homes and is chair of the ESCLHIN Regional LTC/RH Covid Table.

John has a long history of involvement with both the LTC and Seniors Living sectors having served as chair of the Ontario Long Term Care Association (OLTCA) and treasurer of the Ontario Retirement Communities Association (ORCA).

John has also served on numerous other boards, committees and working groups, some of which include:

- Associate board member for Goodwill Industries
- Treasurer of Durham Christian Homes
- Co-Chair Health System Funding Working Group - MOHLTC
- LTC Stakeholder Advisory Group - MOHLTC
- Chair of the Governance Committee - OLTCA
- MIS/OHRS Advisory group - MOHLTC
- Technical Advisory Committee for Vulnerable Occupancies - Ontario Fire Marshall's Office
- MOHLTC's Enhanced Long-Term Care Renewal Strategy Stakeholder Advisory Committee

### **Treasurer, Officer of the Board**

It is John's hope that his financial acumen, board and advocacy experience can be used to support the work of the Ontario Association of Residents Council in advancing its Mission, Vision and Values for the benefit of the Long-Term Residents we all serve.

