

# Resident Expert Advisors and Leaders (REAL) Biography



**Pierre Joly**  
**Resident Leader**  
**Extendicare York, Sudbury**

Pierre was born in Sault Ste. Marie and moved to Sudbury in 1979 before starting high school. He also spent time living in Ottawa and London, Ontario. Pierre's career has encompassed several occupations within human services, including gratifying work as a Personal Support Worker (15 years), Developmental Services Worker (7 years) and certified Chef (5 years). Pierre holds several certifications, including Palliative Care Fundamentals and Reflexology. Outside of his professional work, Pierre has also volunteered his time as a Special Olympic Coach for T-Ball and at a March of Dimes camp for 2 years. Pierre moved into Extendicare York long-term care in Sudbury during the COVID-19 pandemic in November 2020. Since this time, Pierre is proud of the accomplishments of the Residents' Council at his home, which include the acquisition of an ATM machine and a new bike for resident use. As a new resident leader, Pierre observed that many of his peers were fearful about speaking up about concerns, and many did not know their own resident rights. He hopes to continue to work with his home team to implement changes that benefit all residents. Pierre was drawn to work with OARC and the REAL group because of his passion and natural inclination towards advocacy work.